Senior Scrum Master / Agile Coach (m/f/d) remote

START DATE

As of now

LOCATION

Bamberg

CONTRACT TYPE

Full-time employee

LEVEL

Professional/Experienced

Apply now

Your tasks:

- You strengthen the self-organization, personal responsibility and resilience of the teams and promote continuous

What you bring along:

- You have already gained several years of experience in agile or hybrid and complex working environments.

learning and improvement within the team and the company.

- You coach one or more teams in agile working methods and ensure that Scrum (or the appropriate agile framework) is understood, practiced and continuously reflected upon.

- You moderate (agile) workshops and formats such as sprint planning, reviews, retrospectives and daily scrums, designing them effectively and in line with requirements.

- You support the teams in dealing with conflicting goals, prioritization and unclear requirements and strengthen the common understanding of the product.

- As a project coach, you support project teams in ensuring transparency, commitment and collaboration across team boundaries, thereby making projects successful.

- You act as a change facilitator in the introduction and further development of agile methods and formats at team and organizational level.

- You promote an open communication and feedback culture and support teams in conflict situations in a solution-oriented manner.

- You support the organization through exchange, impulses and networking with other Scrum Masters, project coaches and managers.

- You act as a bridge between the team, product owner and stakeholders - with a focus on transparency, orientation and mutual understanding.

- You have sound knowledge of Scrum and other agile methods and frameworks (e.g. Kanban, SAFe, LeSS) and their application in practice.

- You have coaching skills and a good feel for group processes, development potential and areas of tension.

- You impress with your clear communication, moderation skills and commitment to effective collaboration.

- You are team-oriented, reflective and enthusiastic about continuous improvement at a personal, team and company level.

- You work in a structured, analytical manner and with a high degree of empathy, clarity and pragmatism.

- You communicate very well in German and English.

- You have experience in working with Jira, Confluence and Miro (or comparable platforms) and use the tools specifically in your everyday work.

What we offer:

Culture

We work in flat hierarchies, treat each other as equals. At empiriecom we give you the chance to help shape things and take on responsibility.

Exchange

With us, you have the opportunity to network and exchange ideas with various experts inside and outside the Otto Group.

Agile Work

We live the agile values and give you the opportunity to work in a self-organized way within your cross-functional team while providing the opportunity to further develop yourself.

Continuing education

We attach great importance to needs-oriented further training measures. Whether technical or personal - let's talk about it together!

Flexibility

From individual development opportunities to flexible working models (time & place) - we will find a suitable solution together with you!

Innovative environment

With us you have the perspective to try out new technologies and methods and to design state-of-the-art e-commerce solutions.

Apply now

Contact

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